

**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1985**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	76	46%	1%	75%	76%	41
Anne Arundel	177	37%	6%	72%	88%	43
Baltimore City	135	47%	34%	70%	89%	46
Baltimore County*						
Catonsville	201	40%	4%	82%	84%	45
Dundalk	92	29%	16%	41%	57%	41
Essex	178	37%	5%	85%	91%	44
Carroll**						
Cecil	42	50%	7%	40%	81%	41
Chesapeake	39	51%	8%	33%	77%	42
Charles***	49	33%	4%	45%	80%	42
Frederick	45	47%	7%	0%	78%	47
Garrett	13	27%	0%	33%	73%	38
Hagerstown	52	40%	4%	85%	92%	45
Harford	81	43%	3%	79%	88%	45
Howard	44	64%	9% a/		82%	41
Montgomery	334	40%	6%	64%	94%	46
Prince George's	232	42%	12%	72%	91%	45
Wor-Wic	23	61%	9% b/		70%	42
SYSTEMWIDE	1,813	41%	9%	65%	86%	44

Source: Employee Data System

* The Community College of Baltimore County (Catonsville, Dundalk and Essex Campuses) is shown as one college as of 1998.

** Carroll Community College (formerly a branch campus of Catonsville Community College) was established as a separate institution in 1993.

*** Charles County Community College was renamed the College of Southern Maryland in 2000 to reflect its regional constituency.

a/ Faculty contracts are for one- and two-year periods

b/ Faculty contracts are for one-year periods

**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1986**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	74	47%	3%	72%	80%	42
Anne Arundel	181	39%	7%	72%	89%	44
Baltimore City	131	48%	34%	71%	89%	47
Baltimore County*						
Catonsville	197	42%	5%	80%	86%	45
Dundalk	51	41%	10%	78%	90%	42
Essex	177	39%	6%	86%	91%	45
Carroll**						
Cecil	40	50%	10%	43%	75%	42
Chesapeake	36	47%	8%	33%	89%	42
Charles***	45	33%	5%	49%	98%	42
Frederick	41	46%	12%	0%	85%	48
Garrett	14	47%	7%	27%	67%	38
Hagerstown	52	40%	4%	83%	92%	46
Harford	78	42%	3%	83%	92%	46
Howard	46	65%	7%	a/	85%	42
Montgomery	334	42%	8%	59%	95%	46
Prince George's	225	41%	11%	74%	92%	47
Wor-Wic	25	64%	8%	b/	76%	43
SYSTEMWIDE	1,747	43%	9%	66%	89%	45

Source: Employee Data System

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b/ Faculty contracts are for one-year periods

**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1987**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	74	49%	3%	73%	81%	43
Anne Arundel	181	40%	8%	72%	91%	45
Baltimore City	128	48%	34%	75%	86%	47
Baltimore County*						
Catonsville	206	42%	5%	77%	87%	46
Dundalk	52	44%	10%	83%	89%	43
Essex	181	38%	6%	86%	90%	46
Carroll**						
Cecil	41	49%	7%	44%	81%	42
Chesapeake	37	51%	11%	35%	87%	42
Charles***	46	30%	7%	41%	94%	43
Frederick	44	46%	11%	0%	84%	44
Garrett	12	42%	0%	33%	67%	38
Hagerstown	52	40%	2%	83%	94%	46
Harford	73	40%	3%	84%	93%	47
Howard	50	70%	10% a/		82%	42
Montgomery	341	43%	7%	58%	94%	47
Prince George's	214	43%	11%	71%	94%	46
Wor-Wic	24	67%	8% b/		79%	44
SYSTEMWIDE	1,756	44%	9%	65%	86%	45

Source: Employee Data System

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1988**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	74	50%	0%	74%	78%	43
Anne Arundel	183	42%	9%	71%	92%	46
Baltimore City	120	46%	25%	75%	88%	49
Baltimore County*						
Catonsville	203	41%	7%	77%	83%	46
Dundalk	46	49%	9%	78%	86%	44
Essex	177	41%	6%	88%	94%	46
Carroll**						
Cecil	40	53%	10%	45%	80%	42
Chesapeake	36	54%	5%	33%	77%	42
Charles***	56	42%	5%	47%	90%	44
Frederick	46	42%	12%	0%	79%	44
Garrett	13	39%	0%	31%	69%	39
Hagerstown	51	41%	2%	80%	92%	46
Harford	70	39%	3%	87%	93%	48
Howard	53	74%	11%	a/	83%	42
Montgomery	342	42%	7%	56%	95%	47
Prince George's	211	42%	12%	70%	93%	47
Wor-Wic	25	60%	8%	b/	76%	43
SYSTEMWIDE	1,746	44%	9%	64%	89%	46

Source: Employee Data System

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1989**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	81	52%	0%	72%	74%	43
Anne Arundel	194	43%	9%	66%	95%	46
Baltimore City	120	49%	31%	75%	84%	49
Baltimore County*						
Catonsville	221	41%	9%	73%	83%	47
Dundalk	55	51%	9%	80%	84%	45
Essex	170	38%	7%	88%	96%	48
Carroll**						
Cecil	45	53%	9%	42%	84%	43
Chesapeake	36	50%	6%	36%	67%	43
Charles***	61	41%	10%	82%	93%	45
Frederick	56	45%	13%	0%	88%	46
Garrett	14	36%	0%	29%	86%	41
Hagerstown	52	40%	2%	79%	98%	47
Harford	74	43%	3%	85%	96%	48
Howard	58	72%	17%	a/	88%	43
Montgomery	365	44%	9%	52%	95%	48
Prince George's	216	43%	15%	69%	92%	47
Wor-Wic	28	64%	7%	b/	82%	44
SYSTEMWIDE	1,846	45%	10%	64%	90%	47

Source: Employee Data System

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b/ Faculty contracts are for one-year periods

**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1990**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	83	52%	1%	72%	74%	44
Anne Arundel	195	47%	9%	65%	97%	47
Baltimore City	114	51%	33%	0%	79%	49
Baltimore County*						
Catonsville	222	41%	7%	71%	86%	47
Dundalk	58	50%	9%	72%	81%	45
Essex	174	39%	6%	86%	96%	48
Carroll**						
Cecil	46	52%	7%	41%	87%	44
Chesapeake	37	43%	8%	35%	60%	43
Charles***	68	46%	13%	46%	93%	46
Frederick	64	44%	13%	0%	86%	46
Garrett	14	43%	0%	29%	100%	42
Hagerstown	53	43%	2%	76%	98%	48
Harford	77	46%	4%	84%	99%	49
Howard	67	73%	21%	a/	85%	44
Montgomery	362	44%	11%	51%	96%	49
Prince George's	220	44%	14%	71%	92%	49
Wor-Wic	31	68%	7%	b/	84%	44
SYSTEMWIDE	1,885	46%	11%	56%	90%	47

Source: Employee Data System

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1991**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	82	51%	2%	75%	78%	47
Anne Arundel	194	45%	10%	67%	97%	47
Baltimore City	110	42%	37%	0%	85%	49
Baltimore County*						
Catonsville	226	41%	7%	69%	86%	49
Dundalk	58	50%	6%	68%	81%	45
Essex	171	40%	6%	86%	95%	50
Carroll**						
Cecil	49	51%	8%	38%	85%	45
Chesapeake						
Charles***	38	44%	7%	39%	89%	46
Frederick	65	46%	12%	0%	87%	48
Garrett	15	33%	6%	26%	100%	43
Hagerstown	53	43%	5%	77%	98%	49
Harford	81	45%	3%	82%	98%	50
Howard	78	73%	19%	0%	89%	45
Montgomery	368	44%	11%	49%	96%	50
Prince George's	210	44%	14%	76%	94%	51
Wor-Wic	30	70%	3%	0%	86%	45
SYSTEMWIDE	1,828	46%	11%	55%	91%	49

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1992**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	81	49%	1%	58%	88%	45
Anne Arundel	197	46%	10%	68%	98%	48
Baltimore City	121	54%	37%	0%	88%	49
Baltimore County*						
Catonsville	215	41%	7%	70%	85%	49
Dundalk	58	58%	7%	71%	83%	46
Essex	168	40%	6%	88%	96%	50
Carroll**						
Cecil	43	51%	9%	42%	82%	48
Chesapeake	42	45%	5%	36%	90%	45
Charles***	68	44%	16%	52%	93%	47
Frederick	65	51%	12%	0%	100%	48
Garrett	15	33%	7%	20%	100%	43
Hagerstown	55	49%	4%	70%	96%	50
Harford	81	46%	2%	84%	98%	51
Howard	85	71%	24%	0%	91%	46
Montgomery	388	47%	16%	44%	96%	50
Prince George's	213	45%	16%	73%	88%	51
Wor-Wic	30	67%	3%	0%	87%	44
SYSTEMWIDE	1,925	49%	11%	46%	92%	47

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1993**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	81	49%	1%	77%	90%	45
Anne Arundel	198	47%	11%	67%	98%	48
Baltimore City	118	55%	36%	0%	89%	49
Baltimore County*						
Catonsville	175	39%	8%	81%	83%	49
Dundalk	57	51%	7%	70%	82%	47
Essex	158	42%	6%	87%	96%	50
Carroll**	31	58%	3%	0%	100%	43
Cecil	47	51%	9%	38%	83%	47
Chesapeake	43	42%	5%	35%	98%	48
Charles***	72	46%	18%	50%	94%	47
Frederick	69	48%	12%	0%	86%	49
Garrett	14	43%	7%	21%	100%	43
Hagerstown	57	47%	4%	67%	96%	49
Harford	81	56%	2%	84%	98%	52
Howard	89	67%	26%	0%	92%	45
Montgomery	401	47%	20%	39%	96%	50
Prince George's	207	47%	20%	71%	95%	52
Wor-Wic	36	67%	6%	0%	86%	43
SYSTEMWIDE	1,934	49%	14%	52%	93%	49

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1994**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	86	44%	1%	76%	85%	46
Anne Arundel	205	45%	12%	63%	97%	50
Baltimore City	117	56%	38%	0%	89%	49
Baltimore County*						
Catonsville	183	43%	8%	73%	81%	49
Dundalk	57	51%	7%	82%	82%	48
Essex	151	42%	6%	89%	95%	51
Carroll**	42	57%	2%	0%	98%	45
Cecil	50	54%	8%	34%	82%	47
Chesapeake	43	42%	7%	35%	95%	48
Charles***	75	48%	17%	59%	96%	48
Frederick	72	47%	8%	3%	90%	50
Garrett	14	43%	7%	21%	100%	45
Hagerstown	59	51%	3%	75%	98%	49
Harford	83	47%	2%	86%	99%	46
Howard	90	67%	28%	0%	92%	46
Montgomery	396	46%	17%	38%	96%	50
Prince George's	208	49%	19%	68%	93%	51
Wor-Wic	37	65%	5%	0%	97%	45
SYSTEMWIDE	1,968	48%	13%	51%	93%	49

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1995**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	87	45%	1%	75%	97%	52
Anne Arundel	200	44%	13%	65%	98%	51
Baltimore City	126	56%	41%	0%	91%	49
Baltimore County:*						
Catonsville	178	42%	9%	72%	81%	50
Dundalk	53	47%	28%	89%	85%	48
Essex	148	43%	5%	91%	95%	50
Carroll**	40	63%	0%	0%	95%	46
Cecil	43	56%	7%	37%	88%	49
Chesapeake	41	44%	7%	37%	90%	48
Charles***	79	51%	15%	68%	94%	47
Frederick	69	51%	7%	0%	90%	50
Garrett	14	43%	7%	50%	100%	43
Hagerstown	57	49%	4%	75%	98%	51
Harford	84	48%	4%	86%	99%	51
Howard	94	67%	26%	0%	93%	46
Montgomery	398	47%	18%	37%	96%	51
Prince George's	198	49%	19%	67%	93%	51
Wor-Wic	37	68%	3%	0%	97%	47
SYSTEMWIDE	1,946	49%	14%	51%	93%	50

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1996**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	94	46%	1%	67%	86%	46
Anne Arundel	198	44%	12%	65%	97%	51
Baltimore City	113	58%	42%	0%	87%	49
Baltimore County:*						
Catonsville	171	43%	11%	70%	82%	50
Dundalk	51	43%	8%	90%	94%	50
Essex	139	45%	6%	86%	94%	53
Carroll**	40	63%	0%	0%	98%	47
Cecil	39	51%	8%	38%	87%	50
Chesapeake	36	56%	8%	36%	94%	49
Charles***	80	51%	15%	69%	98%	48
Frederick	73	49%	7%	0%	86%	50
Garrett	16	44%	6%	44%	100%	36
Hagerstown	55	51%	4%	73%	98%	50
Harford	85	48%	5%	80%	100%	52
Howard	89	66%	29%	0%	93%	45
Montgomery	385	47%	19%	34%	96%	52
Prince George's	204	51%	20%	63%	94%	49
Wor-Wic	38	66%	3%	0%	97%	48
SYSTEMWIDE	1,906	49%	14%	49%	93%	50

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AS OF SEPTEMBER 30, 1997**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	91	49%	0%	69%	90%	46
Anne Arundel	194	47%	14%	63%	97%	51
Baltimore City	116	57%	46%	0%	89%	50
Baltimore County*:						
Catonsville	174	44%	9%	70%	74%	51
Dundalk	50	44%	8%	86%	88%	51
Essex	134	45%	6%	87%	93%	54
Carroll**	44	61%	0%	0%	84%	48
Cecil	39	51%	8%	38%	87%	51
Chesapeake	39	44%	10%	26%	90%	49
Charles***	82	54%	13%	67%	98%	48
Frederick	72	50%	7%	0%	88%	49
Garrett	17	47%	6%	47%	100%	45
Hagerstown	58	55%	2%	71%	98%	51
Harford	79	47%	8%	73%	92%	53
Howard	85	65%	22%	0%	93%	49
Montgomery	382	48%	19%	32%	97%	49
Prince George's	213	52%	22%	59%	99%	51
Wor-Wic	38	55%	3%	0%	97%	48
SYSTEMWIDE	1,907	50%	15%	47%	93%	50

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College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	92	48%	0%	35%	39%	45
Anne Arundel	198	47%	13%	61%	97%	51
Baltimore City	118	56%	48%	0%	89%	50
Baltimore County*	365	46%	10%	77%	87%	53
Carroll**	42	62%	0%	0%	86%	48
Cecil	37	54%	8%	41%	86%	52
Chesapeake	42	50%	7%	21%	88%	49
Charles***	86	52%	15%	71%	98%	48
Frederick	72	54%	7%	0%	90%	49
Garrett	19	42%	5%	42%	95%	42
Hagerstown	58	59%	2%	74%	100%	51
Harford	77	49%	6%	74%	95%	52
Howard	87	66%	23%	0%	94%	50
Montgomery	388	47%	19%	31%	96%	53
Prince George's	212	55%	22%	55%	93%	50
Wor-Wic	39	56%	3%	0%	95%	50
SYSTEMWIDE	1,932	51%	15%	45%	90%	

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MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 1999**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	92	50%	0%	74%	85%	49
Anne Arundel	197	47%	12%	60%	97%	52
Baltimore City	122	52%	52%	0%	90%	51
Baltimore County*	352	47%	12%	72%	93%	53
Carroll**	39	59%	0%	0%	95%	49
Cecil	36	56%	8%	39%	89%	51
Chesapeake	46	54%	7%	20%	87%	51
Charles***	87	49%	15%	71%	93%	50
Frederick	71	54%	7%	0%	87%	49
Garrett	19	42%	5%	47%	100%	44
Hagerstown	59	61%	2%	69%	98%	51
Harford	76	47%	9%	71%	99%	52
Howard	90	66%	23%	0%	94%	50
Montgomery	422	50%	20%	26%	96%	53
Prince George's	221	54%	25%	54%	91%	52
Wor-Wic	42	55%	7%	0%	95%	48
SYSTEMWIDE	1,971	51%	16%	43%	94%	

Source: Employee Data System

* The Community College of Baltimore County (Catonsville, Dundalk and Essex Campuses) is shown as one college as of 1998.

** Carroll Community College (formerly a branch campus of Catonsville Community College) was established as a separate institution in 1993.

*** Charles County Community College was renamed the College of Southern Maryland in 2000 to reflect its regional constituency.

**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF SEPTEMBER 30, 2000**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher	Median Age
Allegany	89	52%	0%	33%	45%	
Anne Arundel	201	49%	12%	52%	97%	53
Baltimore City	120	54%	51%	0%	91%	53
Baltimore County*	363	47%	13%	65%	93%	
Carroll**	44	64%	2%	0%	95%	49
Cecil	37	51%	5%	35%	89%	52
Chesapeake	49	55%	8%	18%	90%	52
College of S. MD***	89	48%	16%	67%	90%	51
Frederick	76	54%	7%	0%	91%	49
Garrett	20	35%	5%	50%	95%	45
Hagerstown	60	60%	3%	72%	98%	51
Harford	79	48%	9%	75%	92%	53
Howard	94	64%	22%	0%	94%	50
Montgomery	419	51%	21%	22%	95%	53
Prince George's	238	53%	26%	55%	93%	53
Wor-Wic	44	57%	7%	0%	93%	48
SYSTEMWIDE	2,022	52%	17%	39%	91%	

Source: Employee Data System

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF OCTOBER 31, 2001**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure*	Percent with Master's or Higher	Median Age
Allegany	100	50%	0%	73%	85%	50
Anne Arundel	221	52%	11%	46%	96%	
Baltimore City	118	54%	51%	0%	87%	53
Baltimore County**	361	49%	13%	59%	90%	
Carroll***	48	65%	0%	0%	96%	48
Cecil	38	50%	8%	32%	92%	52
Chesapeake	48	56%	8%	19%	90%	52
College of S. MD****	92	46%	13%	66%	90%	52
Frederick	76	55%	8%	0%	91%	49
Garrett	18	22%	6%	50%	94%	46
Hagerstown	60	58%	2%	73%	95%	52
Harford	75	47%	7%	76%	95%	53
Howard	97	64%	22%	0%	91%	51
Montgomery	437	51%	24%	19%	95%	53
Prince George's	250	57%	30%	54%	69%	52
Wor-Wic	46	59%	7%	0%	93%	48
SYSTEMWIDE	2,085	53%	18%	38%	89%	

Source: Employee Data System

* NOTE: some institutions no longer offer tenure.

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF FALL 2002**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure	Percent with Master's or Higher
Allegany	98	49%	0%	78%	85%
Anne Arundel	223	53%	12%	42%	93%
Baltimore City	121	55%	52%	0%	84%
Baltimore County**	358	52%	15%	55%	92%
Carroll***	50	62%	0%	0%	96%
Cecil	39	54%	5%	31%	92%
Chesapeake	47	57%	9%	17%	89%
College of S. MD****	102	49%	15%	68%	88%
Frederick	76	54%	8%	0%	71%
Garrett	16	25%	6%	44%	100%
Hagerstown	61	59%	2%	74%	93%
Harford	93	49%	9%	58%	75%
Howard	104	63%	18%	0%	86%
Montgomery	435	53%	23%	18%	96%
Prince George's	251	58%	28%	58%	69%
Wor-Wic	50	60%	6%	0%	96%
SYSTEMWIDE	2,124	54%	18%	37%	88%

Source: Employee Data System

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF FALL 2003**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure*	Percent with Master's or Higher
Allegany	106	50%	1%	75%	86%
Anne Arundel	236	55%	12%	42%	95%
Baltimore City	123	46%	61%	NA	90%
Baltimore County**	353	54%	15%	52%	90%
Carroll***	51	65%	0%	0%	92%
Cecil	41	56%	7%	27%	90%
Chesapeake	51	59%	10%	12%	88%
College of S. MD****	107	51%	14%	66%	91%
Frederick	76	57%	7%	0%	93%
Garrett	16	25%	6%	50%	100%
Hagerstown	62	68%	0%	63%	94%
Harford	89	48%	9%	55%	81%
Howard	112	63%	18%	0%	95%
Montgomery	451	54%	24%	15%	96%
Prince George's	249	6%	31%	86%	70%
Wor-Wic	52	60%	6%	0%	94%
SYSTEMWIDE	2,175	49%	19%	38%	90%

Source: Employee Data System, provided by individual institutions

* NOTE: some institutions no longer offer tenure.

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF FALL 2004**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure*	Percent with Master's or Higher
Allegany	103	51%	0%	73%	96%
Anne Arundel	238	56%	12%	44%	96%
Baltimore City	121	56%	60%	0%	89%
Baltimore County**	353	56%	15%	46%	91%
Carroll***	53	64%	0%	0%	91%
Cecil	40	58%	8%	25%	88%
Chesapeake	55	60%	15%	11%	89%
College of S. MD****	114	52%	17%	62%	92%
Frederick	80	60%	6%	0%	91%
Garrett	18	33%	6%	44%	100%
Hagerstown	63	62%	2%	59%	92%
Harford	93	52%	10%	52%	70%
Howard	112	63%	21%	0%	94%
Montgomery	455	55%	26%	13%	96%
Prince George's	256	60%	32%	67%	68%
Wor-Wic	54	63%	7%	0%	94%
SYSTEMWIDE	2,208	57%	19%	34%	89%

Source: Employee Data System, provided by individual institutions

* NOTE: some institutions no longer offer tenure.

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**CHARACTERISTICS OF FULL-TIME CREDIT FACULTY
MARYLAND COMMUNITY COLLEGES
AS OF FALL 2005**

College	Total Full-time Faculty	Percent Female	Percent Minority	Percent with Tenure*	Percent with Master's or Higher
Allegany	111	60%	0%	71%	86%
Anne Arundel	245	56%	12%	42%	94%
Baltimore City	127	55%	56%	0%	86%
Baltimore County	355	56%	15%	42%	87%
Carroll	60	63%	2%	0%	90%
Cecil	41	63%	7%	24%	90%
Chesapeake	55	62%	11%	7%	89%
College of S. MD	122	52%	14%	64%	93%
Frederick	82	57%	6%	0%	95%
Garrett	16	31%	6%	44%	100%
Hagerstown	69	64%	1%	49%	90%
Harford	98	56%	8%	46%	64%
Howard	115	62%	20%	0%	95%
Montgomery	468	54%	27%	11%	96%
Prince George's	241	60%	37%	78%	93%
Wor-Wic	56	61%	7%	0%	93%
SYSTEMWIDE	2,261	57%	19%	33%	91%

Source: Employee Data System, provided by individual institutions

* NOTE: about half of the institutions offer tenure to new hires, several institutions have no tenured faculty.